



BOARD OF FIRE AND POLICE COMMISSIONERS

Committee Date: May 8, 2023
Present: Chairman Joseph Minard, Vice Chairman Sabrina Abbrescia

Absent: Secretary Kristen Trentadue
Also Present: Chief Chris Zito

Meeting Convened at: 7:00 p.m.

READING OF THE MINUTES:

The Minutes of the Special Meeting of the Board of Fire & Police Commissioners held on April 11, 2023 were not available for review and acceptance as the Secretary to the Board was absent from the meeting. The minutes will be reviewed and accepted at the next Regular Meeting.

CHIEF'S REPORT:

The Chief of Police, Chris Zito reported on certain pending disciplinary actions in the department. Further proceedings will be reported to the Board as appropriate and as required.

CORRESPONDENCE:

The Board is in receipt of the following correspondence:

The Board reviewed the psychological evaluation of candidate Danny Jones. Mr. Jones was previously moved forward in the hiring process based on a verbal confirmation of passing the test.

NEW BUSINESS:

The Board considered the application of their rules and regulations to an applicant that failed the "POWER" physical fitness test after passing all of the other required Original Appointment testing.

Chairman Minard discussed the language describing the result of a failed "POWER" test. The consequences of a failed "POWER" test are different than the other required tests.

Mr. Minard proposed that the different language reflects an intention by the Board to allow a candidate to remain at the top of the original appointment list and to test again for the next available academy opening.

The Board voted to adopt and apply this interpretation of the Rules and Regulations.

OLD BUSINESS:

In April, the Board discussed and reviewed changes to its Original Appointment Testing Program and recruitment processes for both Original Appointment and Lateral Transfers of New Police Officers.

The Board discussed these proposed changes and after due consideration, voted to adopt the following changes to the Rules and Regulations:

- Reduction of a lateral hire's probationary period from 18 months to 12 months. Allowing for the probationary period to be extended up to an additional six months at the discretion of the Chief of Police.
- Maintain a new hire's probationary period at 18 months. Allowing for the probationary period to be extended up to an additional six months at the discretion of the Chief of Police.
- Change the requirement for a lateral law enforcement applicant to have completed two years as a law enforcement officer in Illinois, to allow a law enforcement applicant who has previously been certified as a law enforcement officer in any state, for a period of one year. With the following reciprocity conditions: <https://www.ptb.illinois.gov/training/out-of-state-trained-reciprocity-process/>.

Updated Rules and Regulations will be distributed by Chairman Minard at the next regular meeting.

The Original Appointment and Lateral Transfer testing procedures were discussed by the Board. Vice Chairman Abbrescia is researching if the lateral transfer testing system can send an automatic notification when a new candidate has tested. Ms. Abbrescia will report back to the Board at to next Regular Meeting.

Original Appointment testing is tentatively scheduled for Mid-June. The exact dates will be determined in a special meeting TBD.



ADJOURNMENT:

There being no further business before the Board, the motion was duly made, seconded, and unanimously passed to adjourn the meeting at 7:45 p.m. The next Regular Meeting of the Board will be on June 12, 2023 at 7:00 p.m. at the Wood Dale City Hall.

Minutes taken by Mr. Minard