
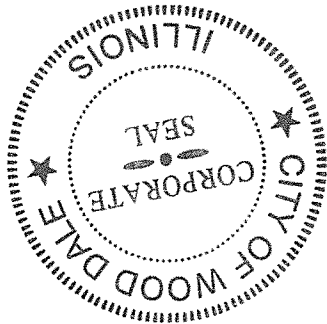


STATE OF ILLINOIS)
) SS
COUNTY OF DU PAGE)

I, Shirley J. Siebert, City Clerk of Wood Dale, Illinois DO HEREBY CERTIFY that as such City Clerk and keeper of the records, that the foregoing is a true and correct copy of Ordinance **#O-19-008 AN ORDINANCE AMENDING SECTION 14.105 OF CHAPTER 14 OF THE MUNICIPAL CODE OF THE CITY OF WOOD DALE TO REVISE THE LONGEVITY PAY FOR CERTAIN FULL-TIME SWORN SUPERVISOR MEMBERS OF THE POLICE DEPARTMENT** Passed to The City Of Wood Dale, Dupage County, Illinois, IN WITNESS WHEREOF, I have hereunto Subscribed my name and affixed the seal of the City of Wood Dale, this 2ND day of May, 2019.


Shirley J. Siebert, City Clerk

SEAL




#O-19-008

**AN ORDINANCE AMENDING SECTION 14.105 OF CHAPTER 14 OF THE
MUNICIPAL CODE OF THE CITY OF WOOD DALE TO REVISE THE LONGEVITY
PAY FOR CERTAIN FULL-TIME SWORN SUPERVISOR MEMBERS OF THE
POLICE DEPARTMENT**

Passed: May 2, 2019
Published in Pamphlet Form May 2, 2019

I, Shirley J. Siebert, as the Clerk for the City of Wood Dale, hereby certify that the attached Ordinance is a true and correct copy o **#O-19-008 AN ORDINANCE AMENDING SECTION 14.105 OF CHAPTER 14 OF THE MUNICIPAL CODE OF THE CITY OF WOOD DALE TO REVISE THE LONGEVITY PAY FOR CERTAIN FULL-TIME SWORN SUPERVISOR MEMBERS OF THE POLICE DEPARTMENT** Passed and approved by the City Council of the City of Wood Dale, May 2, 2019, hereby published in pamphlet form May 2, 2019.


Shirley J. Siebert, City Clerk

SEAL



ORDINANCE NO. O-19-008

**AN ORDINANCE AMENDING CHAPTER 14,
ARTICLE I SECTION 14.105 F OF THE CITY OF WOOD DALE
MUNICIPAL CODE REGARDING RETENTION PAY
FOR CERTAIN MEMBERS OF THE POLICE DEPARTMENT**

WHEREAS, the City of Wood Dale (hereinafter referred to as the “City”) is a body politic and corporate, organized and existing pursuant to the Illinois Municipal Code, 65 ILCS 5/1-1-1 *et seq.*; and

WHEREAS, the City possesses the authority, pursuant to the Illinois Municipal Code, 65 ILCS 5/1-1-1 *et seq.*, to adopt ordinances pertaining to the public health, safety and welfare; and

WHEREAS, the City Council of the City (hereinafter referred to as the “City Council”) is the corporate authority for the City and is authorized by law to exercise all powers and to control the affairs of the City; and

WHEREAS, the City Council possesses full power and authority to approve and pass all necessary ordinances, resolutions, rules and regulations necessary for carrying into effect the objects for which the City was formed, in accordance with the Illinois Municipal Code; and

WHEREAS, the City recognizes the benefit to the residents of having experienced Supervisors, who are familiar with the City and the practices, policies, procedures and operations of the Wood Dale Police Department; and

WHEREAS, the City seeks to retain experienced Supervisors; and

WHEREAS, retention or longevity pay serves as an incentive to retain experienced Supervisors, thereby enhancing the experience and caliber in the Supervisory ranks of the Wood Dale Police Department, while saving the City the cost and expense of searching for and training new Police Officers or Supervisors; and

WHEREAS, the City Council has determined that it is in the best interests of the City to provide a retention pay benefit for those experienced Supervisors who have provided at least fifteen (15) years of service, which benefit shall be realized once the Supervisor has satisfied all of the conditions required for eligibility; and

WHEREAS, the City, by and through its Staff, proposes certain amendments to Chapter 14, Article I, Section 14.105 F of the City of Wood Dale Municipal Code; and

WHEREAS, the City has proposed an amendment to the existing Code of Ordinances to Chapter 14, Article I, Section 14.105 F, as specifically set forth more fully in the proposed amendments to the Code of Ordinances set forth herein; and

WHEREAS, the City Council has reviewed the proposed amendment to the Code of Ordinances and has determined that said amendment is in the best interests of the City; and

WHEREAS, the Mayor and the City Council believe it to be necessary and proper that the City Council adopt the amendments to Chapter 14, Article I, Section 14.105 F.

SECTION ONE: The recitals set forth above are incorporated herein and made a part hereof.

SECTION TWO: That Chapter 14, Article I, Sections 14.105 F is hereby added to the Code of Ordinances and amended as follows:

Sec. 14.105. Compensation, Medical Benefits, And Longevity Pay.

F. Longevity Pay: Any full time sworn supervisor members of the police department with the rank of Sergeant or above who complete twenty-five (25) or more years of continuous employment as a police officer with the city, including the Chief of Police, shall be entitled to receive longevity pay in accordance with and subject to the following:

1. For every sworn supervisor with the rank of Sergeant or above and more than 15 years of service, the City shall budget and appropriate sufficient monies, on an annual basis, an annual amount according to the following scale that will be restricted for payment of longevity upon the retirement of the supervisor who completes twenty-five (25) or more years of employment with the City of Wood Dale. The employee will not receive the annual longevity payments that are provided to all other City employees who have 15 years of service or more.

Years 15-19	\$800 per year
Years 20-24	\$1,000 per year
Years 25+	\$1,500 per year

2. In order to be eligible for said longevity pay, the employee shall tender an irrevocable letter of resignation with an effective date certain of said resignation, substantially in the form of exhibit A attached to this ordinance and incorporated herein by reference.

3. The amount of longevity pay shall be an additional amount based upon the employee's annual wages equal to the applicable percentage of the amount of such annual wages as set forth below:

30 or more years of service	12 percent
25 or more years of service	8 percent

4. If the sworn supervisor leaves prior to achieving twenty-five (25) years of employment with the City of Wood Dale, they shall not be entitled to any longevity payments from the designated amounts set forth in Section 1 or 3 above.
5. Such longevity pay shall be payable prior to the supervisor's retirement, on the last compensable period of time covered by the pay period which includes the employee's last day of employment in connection with his or her voluntary resignation in good standing from the City. Such longevity pay shall be annualized for pension purposes.
6. Such longevity pay shall be excluded from the calculation of payment of all earned and unused vacation or any other compensable leave as of such employee's date of retirement.

SECTION THREE: That all ordinances or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

SECTION FOUR: That the City Clerk of the City of Wood Dale is hereby directed to publish this Ordinance in pamphlet form, pursuant to the statutes of the State of Illinois.

SECTION FIVE: That this Ordinance shall be in full force and effect from and after its passage, approval, and publication in the manner provided by law.

PASSED this 2nd day of May, 2019

AYES: ALDERMEN CATALANO, JAKAB, MESSINA, SORRENTINO,
SOSNARSKI, E. WESLEY AND WOODS

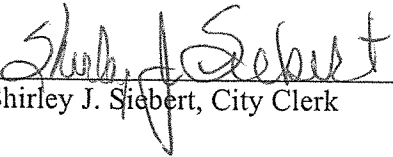
NAYS: NONE

ABSENT: ALDERMAN R. WESLEY

APPROVED this 2nd day of May, 2019

SIGNED: Annunziato Pulice
 Annunziato Pulice, Mayor

ATTEST:



Shirley J. Siebert, City Clerk

Published in pamphlet form May 2, 2019.

APPENDIX A

{DATE}

City Council
City of Wood Dale
404 N. Wood Dale Rd.
Wood Dale, IL 60191

Re: Irrevocable Letter of Resignation

To the Wood Dale City Council:

I hereby tender my irrevocable letter of resignation from the Wood Dale Police Department, effective {DATE}. In consideration for the City of Wood Dale accepting my resignation and voluntary termination of my employment with the Police Department, effective {DATE}, I hereby forever release and forever discharge the City from any and all state or federal claims, causes of action, demands, rights, damages, costs, loss of service, attorney's fees, expenses, compensation and considerations whatsoever, which I now have, including any claims I may have under state statutory or common law, and federal law, including but not limited to claims under Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq.; the Age Discrimination in Employment Act, 29 U.S.C. §621 et seq.; the Illinois Human Rights Act, 775 ILCS 51-101 et seq.; the Civil Rights Act of 1991; the Illinois Wage Payment and Collection Act; the Fair Labor Standards Act, 29 U.S.C. §201 et seq.; 42 U.S.C. §1983, the Americans with Disabilities Act; the Family and Medical Leave Act, Older Workers' Benefit Protection Act, as amended, and any other state or federal statutes applicable to me.

I acknowledge that I am aware of, and understand all rights and claims pursuant to these laws and statutes, and that I waive all protections and causes of action afforded thereby.

Sincerely,

{EMPLOYEE NAME}
Wood Dale Police Department